

BRITISH AMERICAN TOBACCO KENYA PLC

RESOLUTIONS PASSED AT THE 72ND ANNUAL GENERAL MEETING OF THE COMPANY HELD VIRTUALLY ON WEDNESDAY, 26th JUNE 2024 AT 9:00 A.M.

ORDINARY BUSINESS

1. AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2023

It was proposed by Joseph Mutisya Kilonzo and seconded by Dina Margaret Kokwaro and **resolved by unanimous vote**, that the audited Financial Statements for the year ended 31st December 2023 together with reports of the Chairperson, Directors and Auditor thereon be and are hereby approved and adopted.

2. DIVIDEND FOR THE YEAR ENDED 31ST DECEMBER 2023

It was proposed by Stephen Mwaniki and seconded by Joseph Mute Gitumah and **resolved by unanimous vote**, that the interim dividend of KSh 5/- per ordinary share paid on 29th September 2023 be and is hereby confirmed and that the final dividend of KSh 45/- per ordinary share payable net of Withholding Tax on 26th June 2024 to shareholders on the Register of Members as at the close of business on 24th May 2024, be and is hereby approved.

3. RE-ELECTION OF DIRECTORS

- a) It was noted that Peter Mwangi who had served on the Board for 9 years retires by rotation in accordance with Article 102 of the Company's Articles of Association and does not offer himself for reelection. He thus ceases to be a director of the Company effective 27th June 2024.
- b) It was proposed by Dina Margaret Kokwaro and seconded by Stephen Ngigi Mbugua and resolved by majority vote, that Paul Muthaura, be and is hereby re-elected as a Director of the Company.
- c) It was proposed by Joseph Mute Gitumah and seconded by Danson Mithiru Mbirithi and resolved by majority vote, that Phyllis Wakiaga be and is hereby re-elected as a Director of the Company.
- d) It was proposed by Margaret Nguku Nzau and seconded by Geoffrey Bethuel Maoga and resolved by majority vote, that Samuel Onyango be and is hereby re-elected as a Director of the Company.
- e) It was proposed by Beth Wangui Nduguti and seconded by Beatrice Wanjiru Maina and **resolved by majority vote**, that Andre' Joubert be and is hereby re-elected as a Director of the Company.

4. RE-ELECTION OF MEMBERS OF THE BOARD AUDIT AND RISK COMMITTEE

It was proposed by Stephen Irungu Kimani and seconded by Samson Musili Timothy and **resolved by a majority vote**, that Dr. Martin Oduor-Otieno, Samuel Onyango, Marion Gathoga-Mwangi and Paul Muthaura be and are hereby elected to continue to serve as Members of the Board Audit & Risk Committee.

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5. DIRECTORS' REMUNERATION AND DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

It was proposed by Stephen Ngigi Mbugua and seconded by Angela Kyungu Mutheu and **resolved by majority vote**, to approve the Directors' Remuneration and Directors' Remuneration report for the year ended 31 December 2023.

6. RE-APPOINTMENT OF AUDITORS

It was proposed by Margaret Nyawira Kithinji, seconded by Joseph Amwoma Otuke and **resolved by a majority vote**, to re-appoint KPMG Kenya as External Auditors of the Company. It was further resolved by a majority vote, that the Directors be and are hereby authorised to fix the Auditors' remuneration for the year ending 31 December 2024.

The above is a true record of the resolutions passed at the 2024 Annual General Meeting of British American Tobacco Kenya plc. The results of the vote of each resolution are attached for reference.

By Order of the Board

ESTHER WAENI NGEA CERTIFIED PUBLIC SECRETARY REG. NO. 2151 Waeni Ngea (Ms.) P.O. BOX 14122 - 00100, NAIROBI **Company Secretary**

Date: 26th June 2024